FolarraStudio

Interview Question Bank

ask · score · hire

PRINTABLE · QUESTIONS, SCORECARDS & NOTES

This Bank Belongs To

for hiring managers and small business owners

BUSINESS NAME _____

OWNER _____

PHONE / EMAIL _____

SERVICE AREA _____

STARTED ON _____

How to use this bank

- Print the whole planner once, then print extra copies of the pages you use most, such as the Questions and Custom pages.
- Print at 100% / Actual size on A4 or US Letter paper. The printable pages have a white background to save ink.
- Hole-punch the pages and keep them in a binder, so you can add pages any time.
- Every page is undated, so you can start in any month of any year.
- Pick questions before each interview, score answers the same way and compare on the summary page.
- Digital planner: open the hyperlinked PDF in any PDF annotation app and tap the tabs to jump between sections.

Our word for this year

Why good records matter

Contents

tap a title in the digital planner to jump to it

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Interview Questions

pick five or six



1
Tell me about yourself

2
Why this role?

3
A problem you solved

4
A time you disagreed

5
Your biggest strength

6
Something you learned recently

7
How you handle pressure

8
A goal you reached

9
How you work in a team

10
What you need from a manager

11
Where you want to grow

12
Questions for us?

Role Specific Questions

write your own

QUESTION	SKILL TESTED

Interview Scorecard

rate 1 to 5

CANDIDATE _____ ROLE _____

DATE _____ INTERVIEWER _____

QUESTION / SKILL	SCORE	NOTES

Interview Notes

one candidate per page

CANDIDATE _____ DATE _____

ROLE _____ RECOMMEND _____

First impression

Strengths

Concerns

Next step

- [ ]
- [ ]
- [ ]
- [ ]
- [ ]
- [ ]
- [ ]
- [ ]
- [ ]
- [ ]
- [ ]
- [ ]

Candidate Comparison

side by side

CANDIDATE	SCORE	STRENGTHS	CONCERNS	NEXT

Hiring Tracker

from posting to offer

CANDIDATE	APPLIED	SCREEN	INTERVIEW	OFFER
		☐	☐	☐
		☐	☐	☐
		☐	☐	☐
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Notes



FolarraStudio

Thank you!

Thank you for choosing FolarraStudio. I hope this bank makes everyday life a little calmer and more organized. If you enjoy it, tell a friend about folarrastudio.com.

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